SRI KANYAKA PARAMESWARI ARTS & SCIENCE COLLEGE FOR WOMEN

SKPC

(Managed by SKPD & Charítíes)
"Linguistic (Telugu) Minority Institution
Conferred by the Government of Tamil Nadu"
Affiliated to University of Madras
No. 1, Audiappa Street, Chennai - 600 001.

PG AND RESEARCH DEPARTMENTOFCOMMERCE B.COM

PROGRAMMEOUTCOME(PO)

- PO1: Equips the students with the various types of accounting techniques and practices.
- **PO2**:Preparesthestudentstodevelopthemanagerialandcommunicativeskillstoworkeffectively in Business environment.
- PO3: Explores the world of Banking, Finance and Taxations.
- **PO4**:Enablesthestudentstoexploittheopportunities intheavenueofEntrepreneurship.

PROGRAMMESPECIFICOUTCOME(PSO)

- **PSO 1**: Develop in depth knowledge in accounting principles, preparation of company accounts, Cost elements, financial analysis and decision making.
- PSO2: Understand the various provisions of ITA ct and also the procedures and planning.
- **PSO3**: Developvarious managerial skills.
- **PSO4**:Understandmarketingpracticesofthebusinessworld.
- **PSO5**: Developverbalandwrittencommunicationskills.

I-SEMESTER

SubjectName: FinancialAccounting Year I

SubjectCode: CZ21A Semester:I

UNITI: Preparation of Financial Statement

Finalaccounts of sole trading concern-Adjustments-Receipts and Payments-Income and expenditure-Balance sheet of non-trading organisation

UNITII: Depreciation and Insurance Claims

DepreciationAccounting:Depreciation-Meaning—Causes-Types-StraightLineMethod-Written down value method- Concept of useful life under Companies Act 2015 Insurance Accounting: Insurance claims—Calculation of Claim amount-Average clause (Loss of stock only)

UNITIII:Singleentrysystem

Meaning and Features of Single entry-Defects-Difference between single entry and double entrysystem-Methods of calculation of Profit-Statement of Affairs Method-Conversion Method

UNITIV: Rectification of Errors and Bank Reconciliation Statement

ClassificationofErrors—RectificationofErrors—PreparationofSuspensea/c.BankReconciliation Statement — Need and preparation.

UNITV: <u>HirePurchaseandInstallmentSystem</u>

HirePurchaseSystem-Defaultandrepossession-HirepurchasetradingaccountInstallmentSystem-Calculation of Profit.

ReferenceBooks:

- 1. Jain&Narang, FinancialAccounting, KalyaniPublishers, NewDelhi
- 2. Reddy, T.S&Murthy, A. Financial Accounting, Margham Publications, Chennai
- 3. Shukla&Grewal, Advanced Accounting, S. Chand&Co. New Delhi 4. Parthasarathy, S. & Jaffarulla, A. Financial Accounting, Kalyani Publishers, New Delhi

COURSEOUTCOME

CO1: ComputeFinalaccounts with adjustments.

CO2:ComputeDepreciationandinsuranceclaim.

CO3: Compute Single Entry System

 $\textbf{CO4}: Understand\ types of errors and learn to\ rectify them.$

ComputeBankReconciliationStatement.

CO5: Determine the interest on hir epurchase and install ment system.

SubjectName:BusinessCommunication Year I

SubjectCode: CZ21B Semester:I

Unit1: Definition – Methods – Types – Principles of Effective Communication – Barriers to Communication – Business Letters – Layout.

Unit 2: Meaning – Kinds of Business Letters – Application for a situation – Interview – Appointment Letter – Acknowledgement – Promotion – Enquiries – Reply Letter to Enquiries – Orders – Sales Letter – Circular Letter – Complaint Letter.

Unit3:BankCorrespondence—InsuranceCorrespondence—AgencyCorrespondence—Correspondence with Share Holders & Directors.

Unit 4 :Reports- Meanings - Writing Reports - Meetings - Agenda - Minutes - Memorandum - Office Orders - Circular Notes .

Unit 5: Modern Form—Fax – Email – Video Conference – Internet – Websites – Uses of various forms of communication.

ReferenceBooks:

- 1. Rajendra Paul & Korahalli, J.S. Essentials of Business communication, Sultan Chand&Sons, New Delhi.
- 2. ShirleyTaylor,Communicationforbusiness,PearsonPublications,NewDelhi.
- 3. Bovee, Thill, Schatzman, Business Communication Today—Peason Education Private LTD-New Delhi.
- 4. Penrose, Rasbery, Myers, Advanced Business Communication, Bangalore.
- 5. SimonCollin, Doing businessontheInternet, KoganpageLimited,London.
- 6. MaryEllenGuffey, BusinessCommunication–Processand product ,internationalThomson publishing, Ohio
- 7. Sunder.K.A, Business Communication, Vijay Nicole Imprints Pvt. Ltd., Chennai

COURSEOUTCOME

CO1:UnderstandconceptsofCommunication

CO2:LearnKindsofBusinessletters

CO3:DevelopBusinessCorrespondence letters

CO4:LearnReportwriting

CO5:UnderstandModernformsofCommunication

SubjectName:BusinessEconomics Year I

SubjectCode: CZ31A Semester:I

UNIT-I

Introduction to Economics—Wealth, Welfare and Scarcity Viewson Economics-Positive and Normative Economics - Definition — Scope and Importance of Business Economics - Concepts: Production Possibility frontiers — Opportunity Cost — Accounting Profit and Economic Profit—Incremental and Marginal Concepts — Time and Discounting Principles — Concept of Efficiency- Business Cycle:-Inflation, Depression, Recession, Recovery, Reflation and Deflation.

UNIT-II

DemandandSupplyFunctions:-MeaningofDemand-DeterminantsandDistinctionsofdemand - Law of Demand - Elasticity of Demand - Demand Forecasting - Supply concept and Equilibrium

UNIT-III

Consumer Behaviour: Law of Diminishing Marginal utility – Equimarginal Utility – Indifference Curve – Definition, Properties and equilibrium.

UNIT-IV

Production:Lawof VariableProportion—Lawsof ReturnstoScale—Producer's equilibrium — Economies of Scale - Cost Classification — Break Even Analysis

UNIT-V

Product Pricing: Price and Output Determination under Perfect Competition, Monopoly – Discriminating monopoly – Monopolistic Competition – Oligopoly – Pricing objectives and Methods.

- 1. S.Shankaran, Businesse conomics—Margham Publications—Chennai-17.
- 2. P.L.Mehta, ManagerialEconomics Analysis, problemsandcases SultanChand&Sons, New Delhi.
- 3. FrancisCherunilam, BusinessEnvironment, HimalayaPublishinghouse—Mumbai04
- 4. Peter Mitchelson & Andrew mann, Economics for business Thomas Nelson Australia Can -004603454.
- 5. C.M.Chaudhary, Businesseconomics.RBSAPublishers—Jaipur-03
- 6. H.L.Ahuja, Business Economics Micro and Macro Sultan Chand & Sons, New Delhi 55.

COURSEOUTCOME

CO1:LearnscopeandimportanceofBusinessEconomics,understandthebusinesscycle**CO2**: Understand the concept of Demand, Supply, forecasting, Elasticity of Demand.

CO3: Understand the concept of law of diminishing marginal utility and in difference Curve.

CO4: Analyse the variable proportion, law of returns to scale.

CO5: Comprehend the Market structure, Price and output determination of different Markets.



SubjectName: ACCESSORIES Year I

SubjectCode: SK51C Semester: I

Unit-I

Accessories-Definitionandimportanceininteriors, Classification—functional, decorative and both accessories. Factors influencing these lection of accessories, Placement, location and background for accessories.

Unit- II

Kindsofaccessories-Decorative-mural, photographs, pictures, artifacts, drawings, antiques and Functional books, Mirror, Clock., accent furniture, indoor plants and flower arrangement as accessories.

Unit-III

Art and Crafts – definition, kinds ofart and crafts-pot painting, idols, sculptures, glass painting, wall hanging, pillows, cushions, pebble art, shell art, folk arts and crafts and its application in India.

Practicals

- a. Createfunctionalanddecorativeaccessories
- b. Accessories-Recycleandreuse

References:

- 1. PremavathySeetharamanandParveenPannu, (2009). Interior Designand Decoration.CBS Publishers and Distributors Pvt Ltd. New Delhi.
- 2. Andal. A and Parimalam.P, (2008). A Text Book of Interior Decoration. Satish Serial Publishing House.

Weblink

- https://wbdg.org/ccb/AF/AFDG/interior.pdf
- http://download.nos.org/sec225new/Lesson-4.pdf
- http://www.archive.india.gov.in/knowindia/culture_heritage.php?id=99

COURSEOUTCOME

CO1:Defineandclassifyaccessories.

CO2: Criticize various Kindsofart forms used as accessories.

CO3:Appraisethefolkartstyles ininteriors.

SubjectName:STRESS MANAGEMENT YearI

SubjectCode:ST51C Semester:I

UNIT-I

Thenatureofstress?Thestressor,stressreactivity, stresscycle.

UNIT-II

General Adaption Syndrome, consequences of stress, model of stress.

UNIT-III

StressManagement-Assessmentofstress,takingcontrol,lifeeventsandstress,successanalysis.

UNIT-IV

AssertingSelf,Communication,TimeManagement.

UNIT-V

RelaxationTechnique:Meditation,AutogenicTrainingandImagery,ProgressiveRelaxation

REFERENCES:

- 1. Greenburg J.S. (2002). Comprehensive stress management , seventh edition . Tata Mc Grawhill.
- 2. Introduction toPsychology,by Clifford T Morgan,Richard A.King,John R.Weisz,John Schopler, T.tataMcGraw-hill

WEB RESOURCES:

https://www.udemy.com/course/stress-

psychology/https://www.coursera.org/courses?query=stress%20managementhttps://

www.udemy.com/courses/personal-development/stress-

management/https://www.udemy.com/course/howtocontrolanger/https://www.udemy

.com/course/flourishing-in-stressful-times-with-tara-brach/

COURSEOUTCOME

CO1:Definetheconceptsofstressandidentifyvarious stressors

CO2:Summarizethemodelofstressandidentifytheconcepts of general adaptation syndrome

CO3: Assessstresslevelandidentifytechniquestomanagestress

CO4:Makeuseoftimemanagement, assertiveness and communications kills

CO5: Listthevarious relaxation techniques

SubjectName:AdvancedFinancialAccounting Year I

SubjectCode: CZ22A Semester:II

UnitI:BranchAccount

DependentBranches-StockandDebtorssystem—DistinctionbetweenWholesaleProfitandRetail Profit – Independent Branches (Foreign Branches excluded)

UnitII: <u>DepartmentalAccounts</u>

BasisofAllocationof Expenses—CalculationofProfit-Inter-departmental Transferatcostor Selling Price.

UnitIII:Partnership Accounts

AdmissionofaPartner-Retirement ofaPartner-DeathofaPartner.

UnitIV:Partnership Accounts

Dissolution of a Partnership Firm Insolvency of a Partner Insolvency of all Partners Piecemeal Distribution of cash in case of Liquidation of Partnership Firm.

UnitV: Accounting Standards for financial reporting

Objectives and uses of financial statements for users-Role of accounting standards Development of accounting standards in India- Requirements of international accounting standards - Role of developing IFRS- IFRS adoptionorconvergence in India- Implementation planin India- Ind AS-Difference between Ind AS and IFRS.

ReferenceBooks:

- 1. Gupta, R.L. & Gupta, V.K., Advanced Accounting, Sultan Chand & Sons, New Delhi.
- 2. Jain&Narang, Financial Accounting, Kalyani Publishers, New Delhi.
- 3. Reddy, T.S&Murthy, Financial Accounting, Margham Publications, Chennai.
- 4. Shukla&Grewal, Advanced Accounting, Kalyani Publishers, New Delhi

COURSEOUTCOME

CO1:Computebranchaccounts

CO2:Computedepartmentalaccounts

CO3: Compute Admission, Retirement and Death of a partner.

CO4:ComputeDissolutionandInsolvencyofapartnershipfirm

CO5:Understandtheconcept of accounting standards and IFRS

SubjectName:PrinciplesofManagement Year :I

SubjectCode: CZ22B Semester:II

UnitI:Introduction

Definition—Importance—NatureandScopeofManagement —ProcessofManagement -Roleand functions of Managers - Levels of Management Scientific Management Contributions to Management by different Schools of thought.

UnitII: Planning

Nature – Importance -Types of Planning - Steps in planning - Objectives of Planning – Policies - Decision making Process-Types of Decisions. HRM- Meaning, -Nature and scope of HRM.

UnitIII:Organization

Meaning and Types of organizations - Principles – Formal and Informal organization - OrganisationStructure—SpanofControl—Departmentalisation—Basis-MeaningandImportance of Departmentalisation. Policies - Meaning and Types – Procedures - Forecasting.

UnitIV: Authority and Responsibility

Authority–Definition–Sources–Limitations–DifferencebetweenAuthorityand

Responsibility– Delegation of Authority – Meaning – Principles and importance –

Centralisation-VsDecentralisation- Leadership & Communication

UnitV: Direction Co-ordination & Control

Direction—Nature-Purpose.Co-ordination—Need—TypesandTechniques—Requisitesfor Excellent Co-ordination. Controlling — Meaning — Importance — Control Process.

ReferenceBooks:

- 1. Gupta, C.B. Management theory and practice, Sultan Chand & Sons, New Delhi.
- 2. Prasad.L.M, Principles and practice of management, Sultan Chand & Sons, New Delhi.
- 3. Tripathi, P.C. & Reddy, P.N Principles of management, TATAMac. grawhill New Delhi.
- 4. Weihrich&koontz, Management-AGlobal perspective.
- 5. N.Premavathy, Principles of Management. Sri Vishnu Publications, Chennai.
- 6. Jayasankar.J.BusinessManagement,MarghamPublicationsChennai.
- 7. Sundar.K.PrinciplesofManagement,VijayNicoleImprintsPvt. Ltd.,Chennai.

COURSEOUTCOME

CO1:UnderstandNatureandScopeofManagement

CO2: Explain Decision making and Types

CO3:UnderstandDepartmentalizationandOrganizationStructure.

CO4: Understand Recruitment, Selection, Training and Direction, Delegation & Decentralization

CO5:DescribeCo-ordinationandControlling

SubjectName:IndianEconomy Year: I

SubjectCode: CZ32A Semester:II

UNIT I: Economic Growth and Economic Development- Transition on Indian Economy—Indian Economy from 1950 .- **Indicators of economic development- National Income Basic Concepts and computation of national income.**

UNIT II: Majorproblems of Indian Economy- Human Development Index. Present Scenarios of population, unemployment, Poverty and inequality. Demographic trends in Population. Measures to control the population- Foreign trade.

UNIT III: Agriculture: Contribution to economic development- Green Revolution- Organic farming- Food policy and Public distribution system.

UNITIV:Industry-Roleofindustriesineconomicdevelopment-Largescaleindustriesandsmall scale industries- New Economic Policy 1991- Industrial development before and after globalization in India.

UNITV: Fiveyearplansin India-Achievement and strategy and failures - Nidhi Aayog.

ReferenceBooks:

- 1. I.C.Dingra,IndianEconomy
- 2. RuddarDatt&K.P.M.Sundharam,IndianEconomy-S.Chand&Sons-NewDelhi.
- 3. K.N.Agarwal, IndianEconomy–ProblemofDevelopmentofPlaning-WishwaPrakasan-New Age of International Ltd.
- 4. S.K.Misra&V.K.Puri,IndianEconomy–ItsDevelopment-HimalayaPublishingHouse- Mumbai.
- 5. TAryamala, Indian Economy Vijay Nicole Imprints Private Ltd.,

COURSEOUTCOME

CO1: Understandthe Economic development, compute national income

CO2: Understandabout Poverty, Population and Unemployment.

CO3:UnderstandAgricultureandLandReforms

CO4: Distinguish small scale, large scale and cottage industries.

CO5:UnderstandtheFiveyearplansachievementandfailures,learn the concept of Nidhi Aayog.

SubjectName:BUILDING FINISHES

SubjectCode:SK52A Semester:II

Year

:I

Unit-1

Wall finishes – Meaning, Structuralwall finishes -Wood, Terracotta, Marble and Metals. Wall papers – Kinds of wall papers.

Unit-2

Paint—Classification of paints—Water Based (Distemper—Acrylicand Synthetic properties and emulsion — Interior and Exterior) and Oil Based — Uses of oil base painting.

Unit-3

WoodinInteriors—Typesofhardwoodandsoftwood,Processofvarnishing.Fundamentalsfor interior and exterior treatments.

References:

- 1. Innes, J. (1990), Exterior Detail, Collins and Brown Ltd, London.
- 2. Ostrow.J.(2001), Paintingrooms, Rockportpublishers, USA.

WebLink:

- http://www.architecture-student.com/architecture/various-types-of-wall-finishesinteriordesign-and-architecture/
- https://www.slideshare.net/SunilKumar148/wall-covering
- http://www.idconline.com/technical_references/pdfs/chemical_engineering/Classification_ of_paints.pdf
- https://www.slideshare.net/harpreet2302/paints-and-its-types
- https://kebony.com/en/blog/wood-interior-design-considerations-and-design-ideasyournext-project
- http://ecoursesonline.iasri.res.in/mod/page/view.php?id=25716

COURSEOUTCOME

CO1:Understanddifferentwallfinishes.

CO2: Compare the types of paints.

CO3: Applythe Fundamentals for interior and exterior treatments.

Subject Name: PROBLEM SOLVING & CREATIVITY

SubjectCode:ST52D Semester:II

Year

I

Unit-I

Problemsolving:anoverview, Methodsforsolving problems.

Unit-II

Facilitatingeffectiveproblemsolving, Factorsthatinterferewithproblemsolving.

Unit-III

Welldefinedandill-definedproblems, Typologies of problems, Tactics of problems.

UNIT-IV

Nature of creativity, Creative processes, Characteristics of creative individuals, Nurturing creativity,

UNIT-V

CreativityandDecisionmaking.

REFERENCES:

- ${\small 1.\ Robert AB aron (2001): Psychology, 5^{th}edition,\ Prentice hall of India.}\\$
- 2. Morgan&King:Introductiontopsychology,7thedition,TataMcGrawHillPublication
- 3. JohnBBert(1995):CognitivePsychology,5thEdition,Westpublishingcompany.
- 4. RobertLaSolso(2000)CognitivePsychology,6thEdition,Pearsonpublishers.

COURSEOUTCOME

- CO1:Listthevariousmethodofsolvingproblems.
- CO2: Outline the factors that interfere with problems olving.
- CO3:Identifythetypesand tacticsofproblems.
- CO4:Describethecreative process and ways of nurturing creativity.
- CO5:Relatecreativitywithdecision making skills

SubjectName:CorporateAccounting-I Year II

SubjectCode: CZ23A Semester: III

Unit1:ShareCapital

Issueofshares—Typesof shares—Forfeitureofshares—Reissuesofshares—Redemption of preferences shares.

Unit2:Debentures&Underwriting

Issue of debentures - Redemption of debentures - Profitprior to incorporation. Underwriting ofshares &debentures.

Unit 3:Finalaccounts

Finalaccounts – Preparation of P&LA/CandBalancesheet – Managerial Remuneration.

Unit4: Valuation of good will and shares

ValuationofgoodwillandShares-Meaning-Methodsofvaluation.

Unit5:AccountingforInsurancecompanies

Insuranceaccounts-Types-Finalaccountsoflifeinsurance-Profitdetermination of Life insurance

ReferenceBooks:

- 1. Gupta,R.L.&Radhaswamy,M,AdvancedAccounting,SultanChand&Sons,NewDelhi.
- 2. RajkumarSah—ConceptsBuildingApproachtocorporateAccountingCENAGAGE,New Delhi

COURSEOUTCOME

CO1:Understandthesharesanditstypes

CO2: Compute Debentures, Acquisition of Business and Profit Prior to Incorporation.

CO3:ComputeFinalaccounts.

CO4: Analyse valuation of Shares and Goodwill.

CO5: UnderstandInternalReconstruction.

SubjectName:BusinessLaws Year:II SubjectCode:CZ23B Semester:III

Unit1:Indiancontractact–Formation–Natureandelementsofcontract–Classification of contracts – Contracts – Contract VS Agreements.

Unit 2: Offer – Definition - Forms of offer – Requirements of a valid offer. Acceptance – Meaning – Legal rules as to a valid acceptance. Consideration – Definition – Types – Essential. Capacityofparties-Definition–Personscompetent to contract. Freeconsent –coercion–undue influence–fraud–misrepresentation–mistake.Legalityofobjectives–voidagreements.- Unlawful agreements.

Unit3:Performanceofcontract

Performanceofcontract —Actualperformance—Attemptedperformance—tender.Quasicontract — definition and essentials. Discharge of contract — modes of discharge — breach of contract — remedies available for breach of contract

Unit4:SaleofGoodsAct

Sale – contractofsale – sale VS agreement to sell – meaning ofgoods –conditions and warranty – caveat emptor – exceptions of a caveat emptor - buyer and seller of goods – unpaid seller – definition – rights of an unpaid seller.

Unit5:ContemporaryIssuesinBusinesslaw

Rightto informationact 2005–Meaningofinformation, rightstoinformation35 –Needforright to information. Public information – Request for obtaining information. Grounds for rejection of information. Central information commission – constitution and powers. Information technology Act – Purpose and significance. Cybercrimes – Types of Crimes, Nature and punishment. Intellectual property law – patents, trademark, copyright and industrial design and laws of Insurance.

- 1. Balachandran. V&Thothadri. S, Business Law, Vijay Nicole Imprints Pvt. LTd. Chennai.
- 2. Kapoor, N.D. Business Laws, Sultan Chandand Sons.
- 3. Sreenivasan, M.R. Business Laws, Margam Publications.
- 4. Dhandapani, M.V. Business Laws, Sultan Chandand Sons.
- 5. BadreAlam, S. & Saravanavel, P. Mercantile Law.
- 6. Pillai, R.S.N. & Chand, S. Business Law, SChand & Co, Delhi.

- 7. Ramaswamy, K.N., Business Law, SChand & Co, Delhi.
- 8. Shukla, M.C, Business Laws, S. Chand & Co.

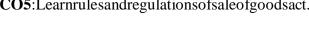
COURSEOUTCOME

CO1: Understand the concept of contract

CO2: UnderstandOffer, Acceptanceandconsiderationofcontract.

CO3: Learnelementsofvalidcontract

CO4: I dentify kinds of performances of the contract.





SubjectName:BankingtheoryLaw& Operations

SubjectCode: CZ23C Semester: III

Year:II

Unit1:IntroductiontoBanking

History of banking – components of Indian banking – Indian banking system – phases of development – banking structure in India – payment and small banks- commercial banking – definition–classificationofbanks.Bankingsystem —universalbanking—commercialbanking—functions – role of banks in economic development. Central banking – definition – needs – principles- central VS commercial banking – functions of central bank.

Unit2: RBI

Establishment—objective—legalframework—functions—SBI—originandhistory—establishment — Indian subsidiaries — foreign subsidiaries — non-banking —subsidiaries — personal banking — international banking — trade financing — correspondent banking —Co-operative banks — meaning anddefinitions—features —co-operativeVS commercialbanks-structure. NBFC-RoleofNBFC-RBIRegulations. Financialsector reforms—Sukhmoycommittee1985-NarasimhamCommittee I and II prudential norms: capital adequacy norms—classification of assets and provisioning.

Unit3:E-Banking

Meaning—services—e-banking and financial services—initiatives—opportunities-internet banking — meaning — internet banking VS traditional banking — services — drawbacks — Frauds In internet banking — mobile banking — Anywhere Banking—Any Time Banking—electronic mobile wallets. ATM — Evolution—concept—features—types. Electronic money—meaning—categories — merits ofe-money—electronic funds transfer (EFT) system — meaning — steps—benefits.

Monetary policies- Final sector reforms- sakmoychakrevarthy committee 1985- Narasimham Committee I and II prudential norms: capital adequacy norms- classification of assets and provisioning—meaning —structureof Interestrates(shortandlongterm)— impactsonsavingand borrowings.

Unit4:Bank Account

Opening –types ofaccounts-FDR-steps in opening accounts-saving VS current account – Donatio Mortis Causa-passbook-bank customer relationship –special types of customers – KYC norms. Bank lending sources – bank lending principles – forms of lending – loan evaluation process – securities of lending – factors influencing bank lending – negotiable instruments – meaning – characteristics – types. Crossing – definition – objectives – crossing and negotiability – consequences of crossing.

Unit5:Endorsement

Meaning – components – kinds of endorsements – cheques payable to fictitious persons – endorsement bylegal representative – negotiation back – effect of endorsement – rules regarding endorsement. Paying banker – banker's duty—dishonoring of cheque —discharge of paying banks – payment of acrossed cheque—material alteration—statutory protection under section 85—refusal of cheque payment. Collecting banker – statutory protection under section 131 – collecting banker's duty – RBI instructions – paying banker VS collecting banker – customer grievances – grievances redressal – banking ombudsman.

ReferenceBooks:

- 1. GurusamyS, Banking Theory: Law and Practice, VijayNicole Publications, 2015, Chennai.
- 2. Michael W.Brandi –money,banking,financialmarkets and institutions-cengage, New Delhi.
- 3. Clifford Gomez, Banking and Finance, Theory, Law, and Practice, Jain Book Agency, 2010, Mumbai.
- 4. Gupta, R. KBanking Lawand Practice, Jain Book Agency, 2001, New Delhi.
- 5. SundaramandVarshney, BankingTheoryLawandPractice, SultanChandCo, 2010, New Delhi.
- 6. Maheswari, S.N. Banking Law Theoryand Practice, Kalyani Publications, 2011, Mumbai.
- 7. SanthanamB, BankingTheoryLawandPractice, MarghamPublications.
- 8. NirmalaPrasad,BankingandFinancialServices,HimalayaPublications

COURSEOUTCOME

CO1:UnderstandBankingStructureanditsfunctions

CO2:LearnFunctionsofRBI, Co-operativeBanksandCommercialBanks

CO3:ComprehendE-BankingandFinancialservices

CO4:DescribeTypesofbankaccountsandNegotiableinstruments**CO5**: Distinguish paying banker Vs collecting banker.

SubjectName:Marketing Year:II SubjectCode:CZ23D Semester:III

Unit 1: Introductiontomarketing – meaning – definition and functions of marketing – marketing orientation – role and importance of marketing – classification of markets.

Unit2:Marketsegmentation—concept— benefits—basisandlevel.Introductiontoconsumer behavior — need for study — consumer buying decision process — buying motive.

Unit3:Marketingmix—meaning—product—introductiontostagesofnewproductdevelopment — Types- introduction to PLC —product mix — price — pricing policies and methods.

Unit4:Channelsofdistribution(levels)—channelsmembers—promotion—communicationmix- basis of advertising, sales promotion and personal selling.

Unit5:RecenttrendsinMarketing.AbasicunderstandingofE—Marketing,Consumerism, Market research, MIS and market regulations.

ReferenceBooks:

- 1. Dawniacobucci, Anupamayohra—marketingmanagement-CENGAGE, new Delhi
- 2. Williamm.Pride,O.C.Ferrell-Principlesofmarketing-CENGAGE,NewDelhi.
- 3. AtreyeeGanguly, JoyetaBhadury—Principlesofmarketing-CENGAGE, NewDelhi.

COURSEOUTCOME

CO1:Understandfunctionsofmarketing.

CO2: Understandmarketsegmentation, marketingresearch, consumer behavior.

CO3: AssimilateMarketingmix, productlifecycleandpricingdecisions.

CO4: ComprehendChannels ofdistributionandtypesofsalespromotion

CO5: Learn the Consumer Rights and role of social media.

SubjectName: Business Statistics Year II

SubjectCode: CZ33A Semester: III

Unit1:Introduction

Meaninganddefinition of statistics — collection and tabulation of statistical data — presentation of statistical data — graphs and diagrams.

Unit2:MeasureofcentraltendencyandMeasuresof variation

Measures of central tendency – arithmetic mean, median, mode, harmonic mean and geometric mean. Measures of variation—standard deviation—mean deviation—quartile deviation—skewness and kurtosis – Lorenz curve.

Unit3:CorrelationandRegressionAnalysis

Simple correlation – scatterdiagram – Karl Pearson's correlation – spearman's rank correlation – regression – meaning – linear regression.

Unit4:Timeseries

Analysis of time series – causes of variation in time series data – components of time series; additive and multiplicative models – determination of trend by semiaverage, moving average and least squares (linear, second degree and exponential) methods—computation of season alimities by simple average, ratio- to – moving average, ratio-to-trend and link relative methods.

Unit5:Indexnumbers

Meaning and types of index number – problems in construction of index number – methods of construction of price and quantity indices – tests of a dequacy – errors in index number – chain base index number – bases hifting – splicing – deflating – consumer price index and its uses – statistical quality control.

- 1. DhingraIC&M.P.Gupta, Lectures in Business statistics, Sultan Chandand Sons, New Delhi, 2009.
- 2. GuptaSPandArchanaAgarwal,BusinessStatistics(StatisticalMethods),SultanChandand Sons, New Delhi, 9th Revised Edition 2013.
- 3. GuptaS.C,FundamentalsofStatistics, HimalayaPublishing House.

- 4. Sharma J K, Fundamentals of Business Statistics, 2nd Edition, Vikas Publishing House PvtLtd, 2013
- 5. Rajagopalan.S.P.andSattanathan,R.,BusinessstatisticsandOperationsResearch,Vijay Nicole Imprint Pvt. Ltd., Chennai.
- 6. JosephAnbarasu,BusinessStatistics,VijayNicoleImprintPvt.Ltd,Chennai.
- 7. S. Panneerselvam, P. Nagesh, Senthilkumar-Business Statistics & Analytics-CENGAGE, New Delhi. 8. J. Joseph Francis-Business Statistics-CENGAGE, New Delhi.

COURSEOUTCOME

CO1:Understandtheconceptsofstatistics

CO2:ComputeCentraltendency

CO3:Computeregression&correlationanalysis

CO4:Applytimeseriesanalysis

CO5: Solveprice relativemethod indayto daylife



Subject Name: Advanced Corporate Accounting

Year II

Subject Code: CZ24A Semester IV

Unit1:InternalReconstruction

Meaning-alteration of Share capital-Accounting procedures

Unit2: Amalgamation, Absorption & External reconstruction

Meaning – Amalgamation in the nature of Merger, Purchase – External Reconstruction-Applicability of AS 14 – calculation of purchase consideration (All methods)- Journal Entries in the books of Transferor and Transferee companies, Revised Balance sheet (excluding inter – company holdings)

Unit 3:Liquidation

Meaning – preparation of liquidator's final statements of account – calculation of liquidators remuneration

Unit 4:Consolidation

Holding company – subsidiary company – meaning – preparation of consolidated final statement of accounts.

Unit5:AccountingforBanking companies

Bankaccounts—conceptofnon-performingassets(NPA)—Preparationofprofitandlossaccount — Asset classification — Preparation of Balance sheet.

ReferenceBooks:

- 1. Jain, S.P&Narang, K.L., Advanced Accounting, Kalyani Publishers, New Delhi.
- 2. Reddy, T.S&Murthy A, Corporate Accounting, Margham Publications, Chennai.
- 3. Shukla, M.C. & Grewal, J.S, Advanced Accounting, S. Chand & Co., New Delhi.

COURSEOUTCOME

CO1: Compute Human Resource Accounting, accounting pricelevel changes and inflationary Accounting.

CO2: Preparebankaccounts.

CO3:ComputeInsuranceaccounts.

CO4: Applyamalgamation, absorption & external reconstruction.

CO5: Computeliquidator's final statement.

SubjectName: CompanyLaw Year II

SubjectCode: CZ24B Semester IV

Unit1:Joint StockCompany

Meaning – kinds of companies (special provisions with respect of private company, public company, one person company, small company, dormant company) – formation – memorandum of association – contents – restriction on "other objects"- doctrine of ultra virus – articles of association – contents – prospectus – content – types (statement in lieu of prospectus, shelf prospectus, red herring prospectus)- underwriting – book building process – green shoe option – E-filling – dematerialization.

Unit2:SharecapitalandDebentures

Meaning of shares – kinds of shares – voting rights – issue of shares at premium and discount – partly paid shares – bonus shares – rights shares – sweat equity shares. Debentures – meaning – types.

Unit3:Managerial Personnel

Directors—Womendirectors-Independent directors—Director Identification numbers—other key managerial personnel- Related party transaction.

Unit4:Meetingsand Resolutions

Meeting – statutorymeeting – annual general meeting – extraordinary general meeting- notice of meeting – quorum- proxy- board of directors meeting – committee – types of committee- audit committee – stake holders relationship committee- corporate social responsibility committee. Resolution – ordinaryresolution – special resolution – resolution requiring special notice.

Unit5:Winding upofcompany

Modesofwindingup- windingup bythe court- voluntarywindingup-types- membersvoluntary winding up – creditors winding up. National company law appellate tribunal

- 1. KapoorN.D., Business Laws, Sultan Chandand Sons, New Delhi.
- 2. Sreenivasan, M.R. Business Laws, Margam Publications.
- 3. Dhandapani, M.V. Business Laws, Sultan Chandand Sons.
- 4. AvatarSingh, CompanyLaw, EasternBookCompany.
- 5. Shukla, M.C, & Gulshan, S.S. Principals of Company Law.

- 6. BadriAlam, S. & Saravanavel, Company Law, Himalaya Publications. 7.Gogna, P.P.S., Text Book of Company Law, S. Chand & Co.,
- 8. S.M.Shah-LecturesonCompanyLaw.
- 9. N.D.Kapoor-CompanyLaw

COURSEOUTCOME

CO1: Understand Kinds of companies, Memorand umand Articles of Association.

CO2:UnderstandShares &Debentures.

CO3: IdentifyTypesofDirectorsandDirectorsIdentificationNumber.

CO4:DescribeDifferent typesofMeetingandTypesofcommittee,resolutions.

CO5:UnderstandModes ofWindingup



SubjectName: Financial Services Year II

SubjectCode: CZ24C Semester: IV

Unit1:Introduction

Financialservices—concept—objectives—functions-characteristics—financialservices market—concept—constituents—growth of financial servicesin India—financial services sector problems—financial services environment—the forces—players in financial markets

Unit2:MerchantBankingandpublicissuemanagement

Definition—functions—merchant bankerscodeofconduct —public issuemanagement —concept — functions — categories of securities issue — mechanics of public issue management — issue manager — roleofissue manager — marketing of securities issue — new issue market VS secondarymarket.

Unit3:MoneymarketandStockexchange

Characteristics – functions- Indian capital market – constituents of Indian capital market – new financialinstitutions and instruments – investors protection—stock exchange – functions—services – features – role – stock exchange traders- regulation of stock exchanges- depositary – SEBI-functions and working.

Unit4:LeasingandFactoringand Securitization

Characteristics – types – participants – myths about leasing – hire purchase – lease financing VS hirepurchasefinancing–factoring–mechanism–functionsoffactor–factoring–players–types – operational profile of Indian factoring – operational problems in Indian factoring – factoring VS bills discounting – Securitization of debt – Parties involved – steps of securitization – Types of securitization – Advantages – Limitation – SARFAESI act 2002 – Background – purpose of the act – Main provisions.

Unit5: Venture Capital, Credit Rating And Pension Fund

Origin and growth of venture capital – investment nurturing method – mutual funds – portfolio management process in mutual funds – credit rating system – growth factors – credit rating process- global and domestic credit rating agencies – principles of insurance – life and non-life insurance – IRDA- powers – pension fund – objectives – functions – features – types –Chilean model – pension investment policy – pension financing .

- 1. Michael W. Brandi- Money, Banking, Financial Markets and Institutions- Cengage, New Delhi.
- 2. GurusamyS, EssentialsofFinancialServices, VijayNicoleImprints, Chennai, 2014

- 3. GomezClifford,PrenticeHallofIndia,FinancialMarkets,InstitutionsandFinancial Services, 2008.
- 4. MeirKohn, Financial Institutions and Markets, Oxford University Press.
- 5. RajeshKothari, FinancialServices inIndia: Concept andApplication, SagePublications, 2012, New Delhi.
- 6. MadhuVij&SwatiDhawan,Merchant BankingandFinancialServices,JainBookAgency, 2000, Mumbai.
- 7. VasantDesai,FinancialMarketsandFinancialServices,HimalayanPublishingHousePvt Ltd, 2000, Mumbai.

COURSEOUTCOME

CO1:Understandfunctionsandplayersinfinancialservices.

CO2:UnderstandMerchantBankingandnewissuemarketVs.Secondarymarket. CO3:

Comprehend Indian Capital Market

CO4: UnderstandLeasing, Hirepurchase and Consumer Finance CO5:

Understand Venture Capital, Mutual Fund.



SubjectName:Indirect Taxation

SubjectCode: CZ24D Semester IV

Unit1:Introduction

HistoryandobjectivesofTaxation-TaxsystemsinIndia—DirectandIndirecttaxes-Meaningand types – Powers of union and states to levy Taxes. Constitutional amendments leading to introduction of GST and their importance

Year

II

Unit2:GST-Overview and concepts

Background behind implementing GST – The Need for GST – Business impact – Benefits of GST-SGST–CGSTandIGST-TaxescoveredbyGST–Definitions-Scopeandcoverage-Scope of supply—LevyofTax-Ratestructure—Taxableevents. Typesof supplies—composite and mixed supplies – Composition Levy

Unit3:GSTTaxation/Assessment proceeding

Return – Refunds – Input Tax Credit- Reverse charge mechanism, Transistional provisions Composition under GST- Administrative structure of GST – Officers as per CGST Act- Officers as per SGST act- Jurisdiction- Appointment powers. Relevance of Cross empowerments

Unit4:GST Audit

Assessment and Audit under GST- Demands and recovery - Appeals and Revision- Advance rulingoffencesandpenalties. National Antiprofiteerring authority - GST practioners - Eligibility and practice and career avenues

Unit5:Customduty

The customs duty – levy and collection of customs duty- organizations of customs departments-officersofcustoms-Powers-AppellateMachinery
Infringementoflaws-offencesandpenaltiesexemptions from duty— Customs dutydrawback- Duty free zones. Export incentive schemes.

- 1. SwethaJainGSTLaw&PracticeTaxmannPublishers.July2017
- 2. V.S.Daty-GST-Input TaxCredit-TaxmannPublishers.2ndEdition. Aug2017.
- 3. C.A.AnuragPandy–Law&PracticeofGST–SumedhaPublications House2017.
- 4. DR. VandanaBanger–Beginner's–Guide Aadhaya Prakahan Publishers-2017.
- 5. Dr.M.Govindarajan–APracticalGuide–CentaxPublishers–July2017.

COURSEOUTCOME

CO1: Understand Tax systems in India.

CO2:DescribeGSTconcepts.

 $\textbf{CO3}: Understand the GSTAssessment\ procedures.$

CO4: Understand GST audit.

CO5: Comprehend the Custom Duty



SubjectName:ElementsofOperationResearch Year II
SubjectCode:CZ34A Semester IV

Unit1:Introduction

Operationsresearch—meaning—definition-originandhistory—characteristicsfeatures—need scope — steps — techniques — applications — limitations.

Unit2:Linearprogramming problem(LPP)

Meaning – requirements – assumptions – applications – formulating LPP – advantages - limitations – formulating LPP model (simple problems only)

Unit 3:MethodsofLPP

Obtaining optimal solution for linear programming problem(LPP) – graphical method – problems-simplexmethodfortypesofLPP&forslackvariablescase—maximizationfunction – minimization function (simple problem only)

Unit4:Transportationproblems

Meaning – (initial basic feasible solution) – assumptions – degenerate solution – north west corner method – least cost method – Vogel's approximation method – assignment problem – features – transportation problem VS assignment problem – Hungarian methods(simple problem only)

Unit5:Gametheory

Meaning-typesofgame-basicassumptions-findingvalueofgameforpurestrategy-mixed strategy-indeterminatematrix and average method-graphical method-pure strategy-saddle point – payoff matrix value of game (simple problem only)

- 1. M.SreenivasaReddy-OperationsResearch-Cengage,NewDelhi.
- 2. S.Gurusamy–ElementsofOperationsResearch–VijayNicoleImprintsprivate limited.
- 3. Agarwal NP and Sonia Agarwal, Operations Research and Quantitative Techniques, RBS A Publishers, New Delhi, 2009
- 4. AnandSharma,OperationsResearch,HimalayanPublishingHouse,2014,Mumbai.
- 5. GuptaPK andGuptaSPQuantitativeTechniquesandOperationsResearch,Sultan Chand and Sons, 2014, New Delhi.
- 6. Kapoor V.K, Operations Research Techniques for Management, Sultan Chandand Sons, 2012, New Delhi.
- 7. KantiSwarup, P.K. GuptaManMohan, Operation Research, JainBookAgency, 2014,



8. Sarangi, SK Applied Operations Research and Quantitative methods, Himalayan Publishing House 2014, Mumbai

COURSEOUTCOME

CO1: Understand Concepts of operations research CO2: Determine Linear Programming problem (LPP)

CO3: Compute Linear Programming CO4:ComputeTransportationmethods



SubjectName:EnvironmentalStudies Year II
SubjectCode:ENV4B Semester IV

Unit1: Definition—scopeand importance—needsforpublicawareness.

Unit 2: Renewable –nonrenewable resources – natural resources and associated resources – forest resources- use and over exploitation. Deforestation – case studies-timber extraction-mining –dams and their effects on forest and tribal people. Water resources-use and over utilization of surface and ground water-floods-drought-conflicts over water –dams – benefits and problems. Mineral resources –uses and exploitation- environmental effects and extracting and using minerals resources-case studies. World food problems-changes caused by agriculturalandovergrazing–effectsofmodelagriculture-fertilizer-pesticidesproblems-water logging –salinity- case studies. Energy resource-growing energy-needs-renewable and non renewable energy resources-uses of alternative energy sources-case studies. Land resources-land as a resources- land degradation-man includes landslides- soilerosionand desertification – role of individual in conservation of natural resources- equitability uses of resources for sustainable life style.

Unit3:Conceptofecosystem, structure and function of conceptofecosystem, structure and function of decomposer, energy flow in the consystem, Ecological succession. Food chain, Food Webs, Ecological Pyramids. Introduction-types, characteristics, features, structure and functions of following econsystem. Forest ecosystem. Grassland ecosystem. Desert ecosystem. Aquatic ecosystem (ponds, streams, lakes, oceans, rivers)

Unit4:Introduction-definition-genetic, ecosystem diversity, bio-geographical classification of India, value of bio-diversity-consumption use, productive use-social ethical-aesthetic and option value, bio-diversity at global, national and state level India as a mega diversity nation-hotspotofbio-diversity-threadstobio-diversity-habitsloss-poaching of wild life-man-wild life conflicts. Endangered and endemic species of India. Conservation of bio-diversity-in-situ-exsitu conservation of bio-diversity

Unit5:Definition—causes,effectsandcontrolmeasuresofairpollution, waterpollution, soil pollution, marine pollution, noise pollution, thermal pollution, nuclear hazards, solid waste management, causes, effects and control measures of urban and industrial waste — role of an individual in prevention of pollution—pollution case studies—floods, earthquake, disaster pollution, cyclone, landslides.

Unit6:Fromunsustainabletosustainabledevelopmenturbanproblemrelatedtoenergywater conversation, rain water harvesting – water sued management settlement and rehabilitation of people, problems and consent – case studies. Environmental ethics – issues and possible

solution-climates changes-global warming-acid rain-ozone layer depletion nuclear



accidents and holocaust – case studies. Waste land reclamation – consumerization and waste production legal provision to protect the environment forest conversation act, prevention of crueltytoanimals(pca). Wildlifeprotectionact, water(preventionandcontrolofpollution)act. Air (prevention and control of pollution) act. Issues involves in enforcement environmental legislation.

Unit 7:Population growth – various among nations – population explosion – family welfare programs – environment and human wealth – human rights – value education – HIV/AIDS – women and children welfare – role of information technology in environment and human wealth . Case studies.

Unit8: Field work

COURSEOUTCOME

CO1:DescribeNaturalresources

CO2:Understandscopeandimportanceofenvironmentalstudies

CO3:UnderstandEco System

CO4:IdentifyBioDiversityanditsConservation

CO5:UnderstandEnvironmentalpollution

CO6: Comprehend Social Issue and Environment

CO7:UnderstandHumanPopulationandEnvironment

CO8: Fieldwork

SubjectName: Elements of Costac counting

Year: III SubjectCode: CZ25A Semester:V

UNITI: Introduction of CostAccounting

Definition - Nature and Scope - Principles of Cost Accounting - Cost Accounting and Financial Accounting-CostAccountingVsManagementAccounting-Installation of CostingSystem- Classification of Costs - Cost Centre - Profit Centre

UNIT-II: Costsheet and methods of costing

Preparation of Cost Sheet. Reconciliation of Cost and Financial Accounts - Unit Costing-Job Costing.

UNITIII: Material Costing

Material Control – Meaning and Objectives – Purchase of Materials – Stock Levels of Materials – EOQ – Stores Records - ABC Analysis - Issue of Materials - Methods of Issue - FIFO - LIFO - HIFO - Base Stock Method - Specific Price Method - Simple and Weighted Average Method - Standard and Inflated Price Method.

UNITIV:LabourCosting

DirectLabourand IndirectLabour-TimeKeeping-MethodsandCalculationofWagePayments -Time Wages - Piece Wages - Incentives - Different Methods of Incentive Payments - Idletime - Overtime - Labour Turnover - Meaning, Causes and Measurement.

UNITV:Overheads Costing

Overheads - Definition - Classification - Allocation and Apportionment of Overheads - Basis of Allocation-AbsorptionofOverheads-PreparationofOverheadsDistributionStatement-MachineHour Rate -Computation of Machine Hour Rate.

Note: Questions in Sec. A, B&C shall be in the proportion of 20:80 between Theory and Problems.

RECOMMENDEDTEXTS

- Drury-ManagementandCostAccountingwithCourseMate,NewDelhi:CENGAGE
- Jain, S.P&Narang, K.L., CostAccounting, Kalyani Publishers
- Khanna, B.S. Pandey, I.M-Ahuja, G. Kand Arora M.N., Practical Costing, SChand & Sons

REFERENCEBOOKS:

- 1. MurthyA&GurusamyS,CostAccounting,VijayNicoleImprintsPvt.Ltd.Chennai
- Reddy, T.S. and Hariprasad Reddy, Y, Cost Accounting, Margam Publications
- 3. Prasad, N. Kand Prasad, V. K, Cost Accounting, Book Syndicate
- 4. SaxenaandVashist,CostAccountingSultanChandandSons,2014,NewDelhi

COURSEOUTCOME

CO1:UnderstandPrinciplesandClassificationofCost

CO2:ComputeCost Sheet

CO3:ComputeMaterialIssueandControl

CO4:ComputeWagePayment

CO5:UnderstandAllocation and Apportion ment of Overheads



SubjectName:PracticalAuditing

SubjectCode: CZ25B Semester: V

Year:III

UNITI:Introduction

Meaning and Definition of Auditing – Distinction between Auditing and Accounting - Objectives - AdvantagesandLimitationsofAudit -ScopeofAudit -ClassificationsofAudit—AuditPlanning- Meaning. Audit programme – Meaning – Objectives and Contents.

Audit Note Book, contents, Usefulness of Audit Note Book - Audit working papers - meaning. Ownership and Custody - Test checking and Routine checking - Meaning. Internal control - Meaning - Definition - Objectives - Technique for evaluation of Internal Control System. Internal check - Meaning - Objectives difference between Internal control, Internal check and Internal Audit.

UNITII:VouchingandVerification

Vouching-MeaningandDefinitions-Objectives.TradingTransactions-Audit ofLedger-

Scrutinizing of ledgers – Vouching of cash Receipts and Payments - Vouching of outstanding Assets and Liabilities–Verification–Meaning-ObjectivesandProcess–ValuationofAssetsandliabilities–Distinction between Verification and Valuation.

UNITIII: Auditand Accounting Standards

TypesofAudit-StatutoryAudit-ConcurrentAudit-StockAudit-CostAudit-Secretarial Audit - CAG Audit - Management Audit. Accounting Standards - Standards on Auditing StandardsonInternalAudit-PenalProvisions-RoleofNationalFinancialReportingAuthority(NFRA)

UNITIV: Auditors and Audit Report

Appointment-Procedures-EligibilityandQualifications-PowersandDuties-Rotationand

RemovalofAuditors —ResignationofAuditors —RemunerationofAuditors—Audit report—Preparationand presentation. Auditor's Responsibilities and liabilities towards Shareholders, Board and Audit Committee. Restriction on other Services.

UNITV:RecentTrendsinAuditing

EDP Audit – Meaning – Division of auditing in EDP environment. Impact of Computerization on Audit Approach – Online Computer System Audit – Types of Online Computer System Audit – Audit around with the Computers – Procedure Audit under EDP system- Green Audit- Introduction

TEXTBOOKS:

- 1. Auditing, D.P. Jain Konark Publishers Pvt. Ltd.
- 2. Auditing, Principles and Practice, Ravinder Kumarand Virender Sharma, Eastern Economy Edition.

REFERENCEBOOKS:

- 1. PracticalAuditing,B.N.Tandon,SultanChandandCo.,NewDelhi.
- 2. ContemporaryAuditing, KamalGupta,TataMcGrawHill.
- 3. PracticalAuditing,DinkarPagare,SultanChand&Sons
- 4. Sundar.K&Paari.K,PracticalAuditing,VijayNicoleImprintsPvt.Ltd.Chennai

COURSEOUTCOME

CO1:UnderstandConceptofAuditing.

CO2: Understand Cash Vouching, and Verification of Assets & Liabilities.

CO3:IdentifyAuditor'sResponsibilityonDepreciation&Reserves.

CO4: Understand Appointment of Auditor, their Rights and Duties.

CO5: IdentifyAuditing inElectronic DataProcessing Environment.



Subject Name:LogisticsandSupplyChainManagement

SubjectCode: CZ25C Semester: V

Year:III

UNIT I: Concepts of Logistics – Evolution – Nature and Importance – Components of Logistics Management–Competitive advantages of Logistics – Functions of Logistics management – Principles – Logistics Network-Integrated Logistics system, Supply chain management – Nature and Concepts – Value chai- Functions – Supply chain effectiveness – Outsourcing – 3PLs and 4PLs – Supplychain relationships – Customer services.

UNITH: Elements of Logistics and Supply chain management —Inventory carrying—Warehousing, Technology in the warehouse: Computerisation, Barcoding, RFID and WMS —Material handling, Concepts and Equipments: Automated Storage and Retrieval Systems—Order Processing—Transportation—Demand Forecasting—Impact of Forecasts on Logistics and Supply chain Management—Performance measurements.

UNIT III: Transportation – Position of Transportation in Logistics and Supply chain management-Road, Rail, Ocean Transport - Ships- Types- Measurement capacity of ships – shipping information, Air, Transport Multi modeltransport—containerization—CFS—ICDSCrossDocking-Selectionoftransportationmode—Transportation Network and Decision – Insurance aspects of logistics.

UNITIV:LogisticalInformationSystem(LIS)-Operations—IntegratedITsolutionforLogisticsandsupplychain management- Emerging technologies in Logistics and Supply chain management. Components of a logistic system-transportation-Inventory carrying-warehousingorder processing —Distribution channels- Difference between warehouse and distribution centre.

UNIT V: Performance- Bench marking for supply chain improvement- Dimensions and achieving excellence-SupplyChain Measures –SCOR model- Logistics score board- ActivityBased Costing - Economic Value Added Analysis- Balance Score card approach-Lean thinking and six sigma approach in SupplyChain.

RecommendedText

- 1. JohnJ.Coyle ,C.JohnLangley.JR.,RobertA.Novack,BrianJ.Ğibson –SupplyChainManagement A Logisticss Perspective CENGAGE , New Delhi
- 2. JoelD.Wisner,Keah-ChoonTan,G.KeongLeong Principles of Supply ChainManagement ABalanced Approach CENGAGE, New Delhi

REFERENCEBOOKS:

- 1. Agarwal, D.K., 'Textbook of Logistics and Supply Chain Management', MacMillan India Ltd, 2003.
- 2. Chase, R.B., Shankar, R and Jacobs, F.R. 'Operations Management and Supply Chain Management', McGraw Hill Publications, 13th edition, 2018.
- 3. Chopra, S., Meindl, P. and Kalra, D.V. 'Supply Chain Management', Pears on Education India, 6th edition, 2016.
- 4. KrishnaveniMuthiah, 'LogisticsManagementandSeaborneTrade', HimalayaPublishingHouse, 2010.
- 5. MartinChristopher, 'LogisticsandSupplyChainManagement' PearsonEducation, 2003.
- 6. RonaldH.Ballou, 'BusinessLogistics and Supply Chain Management' Pears on Education 2004.

CO1: The students to gain deeper insights into logistics and supply chain management.

CO2:Tohighlighttheintegratednatureofworkinginlogisticsandsupplychainindustry. **CO3**: To prepare students to work in logistics and allied industries.

CO4:Oncompletionofsyllabusstudentwillunderstandthebasicconcepts oflogisticsandsupplychain managementand student prepare them selfto work inlogistics and allied industries



Subject Name : Financial Management Year:III

SubjectCode:CZ25D Semester:V

UNITI: Introduction

Meaning and Objectives of Financial Management-Functions of Financial Management.

Finance-SourcesofFinancing-RoleofFinancialManager inFinancialManagement-FinancialGoals-Profit maximization Vs. Wealth maximization – Concept of Time Value of Money- Risk and Return.

UNITII: Capital Structure and Cost of Capital

CapitalStructure- Meaning- CapitalStructureTheories-Definition - Cost ofEquityCapital - Cost of Preference Capital - Cost of Debt - Cost of

Retained Earnings—Weighted Average(or)Compositecostofcapital(WACC) CapitalStructure —Theories of Capital Structure - Leverage concept.

UNITIII: Dividend

Meaning – Dividend Policies – Factors affecting Dividend Payment – Provisions on Dividend Payment inCompanyLaw – Dividend Models - Walter's Model - Gordon's Model - M. M. Model – Hypothesis Model.

UNITIV: Working Capital

Working Capital-Meaning and importance—Factors Influencing Working Capital—Determining (or) Forecasting of Working Capital requirements—Working Capital Operating cycle-

UNITV: CapitalBudgeting

CapitalBudgetingProcess-Cash flowestimation- Paybackperiod_AccountingRateof

Return – Net Present Value (NPV) – Net Terminal Value - Internal Rate of Return – Profitability Index – CapitalBudgetingunderRisk-CertaintyEquivalent ApproachandRisk –AdjustedDiscountRate–Decision Tree Analysis.

TEXTBOOK:

- 1. William R. Lasher-Financial Management-CENGAGE New Delhi
- 2. I.M.Pandey, Financial Management, Vikas Publishing House
- 3. PrasannaChandra,FinancialManagement,TataMcGrawHillPublications

REFERENCEBOOKS:

- 1. S.N.Maheswari, Financial Management, Sultan Chand & Sons
- 2. Y.KhanandJain,FinancialManagement,SultanChand&Sons
- 3. P.Periyasamy.P,FinancialManagement,VijayNicoleImprintsPvt.Ltd.Chennai
- 4. MurthyA, FinancialManagement, MargamPublications, Chennai

COURSEOUTCOME

CO1:UnderstandFoundationConceptsofFinancialManagement

CO2:UnderstandTheoriesofCapitalStructure

CO3:ComputeLeverage

CO4: ComputeDividendModel

CO5:DetermineWorkingCapitaland itsOperatingCycle

SubjectName:IncomeTaxLaw&Practice- I Year:III

SubjectCode: CZ45A Semester: V

UNITI: INTRODUCTION

Meaning of Income – Features of Income Tax – Types – Important Definitions Under the Income Tax Act – Assessee – Types – Rates of Tax – Residential Status – Scope of Total Income – Incomes Exempt from tax.

UNITII:INCOMEFROM SALARY

Definition—Allowances—Valuationofperquisites—DeductionsfromSalary—Gratuity—Pension—Commutation of Pension — Leave Salary — Profits in lieu ofSalary - Provident Funds — Deductions under Sec. 80.

UNITIII:INCOMEFROMHOUSE PROPERTY

AnnualValue-MeaningandComputation-Deductionsfrom AnnualValue-LegalProvisions.

UNITIV:PROFITSANDGAINSFROMBUSINESSORPROFESSION

Income from Business or Profession – Allowable expenses – Not allowable expenses - General deductions – Provisions relating to Depreciation – Deemed Business Profits - Undisclosed incomes – Investments – Compulsory maintenance of Books of accounts – Audit of Accounts of certain persons – Special provisions for Computing Incomes on estimated basis – Computation of Income from Business or Profession.

UNITY:E-FILING&SUBMISSIONOF RETURNS

E-filing—Concept—Procedure-26AS—TDS—Traces—FilingofReturn—VariousReturns—PermanentAccount Number (PAN) — Usage of PAN — Concept of Transfer Pricing - Fundamentals.

Note: Questions in Sec. A, B&C shall be in the proportion of 20:80 between Theory and Problems.

TEXTBOOKS:

- 1. NaveenMittal-PeinciplesofIncomeTaxLaw&Practice-CengageNewDelhi
- 2. T.Srinivasan-IncomeTax&Practice-VijayNicoleImprintsPrivateLimited, Chennai
- 3. Vinod, K. Singhania, Students Guideto Income Tax, Tax man Publications Pvt. Ltd.
- 4. Mehrotra-IncomeTaxLaw&Accounts,Goyal,SathiyaBhavanPublications.

REFERENCEBOOKS:

- 1. Gaur&Narang,IncomeTaxLaw&Practice,KalyaniPublishers.
- 2. Reddy,T.S.&HariprasadReddy,Y, IncomeTaxTheory,Law&Practice,MarghamPublications, Chennai.
- 3. Murthy.A,IncomeTaxLaw&Praetice,VijayNicoleImprints Pvt.Ltd.Chennai
- 4. HariharanN,IncomeTaxLaw&Practice,VijayNicoleImprintsPvt.Ltd. Chennai

COURSEOUTCOME

CO1:UnderstandIncometaxandResidentialstatus

CO2: Compute Income under the Head Salary

CO3: Compute Income from House Property

CO4:ComputeProfitsandgains fromBusinessorprofession

CO5:E-fileand submissionofreturns

SubjectName: ValueEducation Year: III

SubjectCode :VAE5Q Semester:V

UNIT I: Value education-its purpose and significance in the present world – Value system – The role of cultureandcivilization–Holistic living–balancingtheouterand inner – Body, Mind and Intellectuallevel – Duties and responsibilities.

UNIT II: Salient values for life – Truth, commitment, honestyand integrity, forgiveness and love, empathy and ability to sacrifice, care, unity, and inclusiveness, Self esteem and self confidence, punctuality – Time, task and resource management – Problem solving and decision making skills – Interpersonal and Intra personal relationship – Team work – Positive and creative thinking.

UNITIII: HumanRights –UniversalDeclarationofHumanRights–HumanRights violations–National Integration – Peace and non-violence – Dr.A P J Kalam's ten points for enlightened citizenship – Social Values and Welfare of the citizen – The role of media in value building.

UNIT IV:Environment and Ecological balance – interdependence of all beings – living and non-living. The binding of man and nature – Environment conservation and enrichment.

UNIT V: Social Evils – Corruption, Cyber crime, Terrorism – Alcoholism, Drug addiction – Dowry – Domestic violence – untouchability– femaleinfanticide – atrocities against women – Howto tackle them.

BooksforReference:

- 1. M.G.Chitakra: Education and Human Values, A.P.H.Publishing Corporation, New Delhi, 2003.
- 2. Chakravarthy, S.K: Values and ethics for Organizations: Theory and Practice, Oxford University Press, New Delhi, 1999.
- 3. Satchidananda, M.K. Ethics, Education, Indian Unity and Culture, Ajantha Publications, Delhi, 1991.
- 4. Das, M.S. & Gupta, V.K.: Social Values among Young adults: A changing Scenario,

M.D.Publications.NewDelhi.1995.

- 5. Bandiste, D.D.: Humanist Values: ASource Book, B.R. Publishing Corporation, Delhi, 1999.
- 6. Ruhela, S.P.: Human Values and education, Sterling Publications, New Delhi, 1986.
- 7. Kaul, G.N.: Valuesand Education in Independent Indian, Associated Publishers, Mumbai, 1975.
- 8. NCERT, Education in Values, New Delhi, 1992.
- 9. SwamiBudhananda(1983)HowtoBuildCharacterAPrimer:RmakrishnaMission,New Delhi.
- 10. ACultureHeritageofIndia(4Vols.),BharatiyaVidyaBhuvan, Bombay,(SelectedChaptersonly)
- 11. ForLife, Forthefuture: Reserves and Remains—UNESCO Publication.

 $12.\ \ Values, A Vedanta Kesari Presentation, Sri Ramakrishna Math, Chennai, 1996.$



- 13. SwamiVivekananda, YouthandModernIndia, RamakrishnaMission, Chennai.
- 14. SwamiVivekananda, Calltothe Youthfor Nation Building, Advaita Ashrama, Calcutta.
- 15. AwakeningIndianstoIndia,ChinmayanandaMission,2003.

CO1:UnderstandValueEducation CO2: Incorporate Personal Value

CO3: Develop Leadership

CO4:UnderstandProfessionalEthics

CO5:DevelopValueofFaith

CO6:UnderstandServiceofgreatmenandwomen

CO7:Understand Secularism CO8:DevelopSocialsense



SubjectName:AdvancedCostAccounting Year:III

SubjectCode :CZ26A Semester: VI

UNITI: Contract Costing

 $Definition-Features of Contract Costing\ - Calculation of Profit on Contracts-Cost plus\ Contract$

ContractcostingVsJobCosting—PreparationofContractA\c

UNITII:ProcessCosting

Features of Process Costing – Process loss – Normal and Abnormal loss – Abnormal gain – Join products–ByProducts–ConceptofEquivalentProduction–ProcessAccounts–Processlossesand Gains

UNITIII:Operation Costing

 $Operating Costing-Meaning-preparation of Operating Cost Sheet-Transport Costing-Power Supply \ Costing-Hospital \ Costing-Simple \ Problems \ .$

UNITIV: Marginal Costing

Meaning – Features – Absorbtion Costing – Marginal Costing Vs Absorbtion Costing – Contribution – PVratio –Breakevenpoint –KeyFactor–MarginofSafety–PreparationofMarginalCostStatement .

UNITV:Standard Costing

Definition—Objectives—Advantages—StandardCostandEstimatedCost—InstallationofStandard Costing — Variance Analysis — Material, Labour, Overhead, and Sales Variances—Calculation of Variances.

RecommendedTexts

1. Drury-ManagementandCostAccountingwithCourseMate.

ReferenceBooks

S.P.JainandK.L.Narang
 P.T.PattanshettyandDr.Palekar
 S.P.Iyengar
 Khanna,Pandey,Ahujaand Arora
 T.S.ReddyandY.HariPrasad Reddy
 SaxenaandVashist
 CostAccounting
 CostAccounting
 CostAccounting
 CostAccounting
 CostAccounting

7. Hansen/Mowen CostManagement Accounting and Control

COURSEOUTCOME

CO1:UnderstandMethodsofCosting

CO2: Compute Contract Costing CO3:Compute Process Accounts

CO4: Compute Operating Costing



SubjectName:ManagementAccounting Year: III

Subject Code: CZ26B Semester: VI

UNITI:Introduction

ManagementAccounting—Meaning—Scope—Importance—Limitations—ManagementAccounting Vs Cost Accounting – Management Accounting Vs Financial Accounting

UNITII:FinancialStatement Analysis

Analysis and Interpretation of Financial Statement – Nature and Significance – Types of Financial Analysis–ToolsofAnalysis–ComparativeStatements–CommonSizeStatement – TrendAnalysis

UNITIII: Ratio Analysis

Meaning-Advantages-Limitations-TypesofRatios-LiquidityRatios-ProfitabilityRatiosTurn over Ratios - Capital Structure Ratios - Leverage Ratios - Calculation of Ratios .

UNITIV:Fund FlowAnalysis&CashFlowAnalysis

Introduction, Meaning of Funds Flow Statement – Ascertainment of Flow of Funds – Technique of Preparing Funds Flow Statement – Schedule of Changes in Working Capital – Adjusted Profit and loss Account – Funds Flow Statement

Meaning of Cash Flow Statements — Advantages—Limitations—Preparation of Cash Flow Statement — Types of Cash Flows — Operating , Financing and Investing Cash Flows .

UNITV:BudgetaryControl&MarginalCosting

BudgetaryControl—Meaning—PreparationofVariousBudgets —CashBudgets —FlexibleBudget — ProductionBudget—SalesBudget.CapitalExpenditureControl—ApplicationsofMarginalCosting in Decision Making — Make or Buy—Shutdownor Continue — Exploring New Markets.

TEXTBOOK:

- 1. Rajiv Kumar Goel, Ishaan Goel Concepts Building Approach to Management accounting CENGAGE New Delhi.
- 2. Drury-ManagementandCostAccountingwithCourseMate
- 3. Maheswari, S.N., Management Accounting, Sultan Chand & Sons

REFERENCEBOOKS:

- 1. MurthyAandGurusamyS,Management Accounting—TheoryandPractice,VijayNicole Imprints Pvt. Ltd. Chennai
- 2. Charles T. Horngren and GarySundem, N, Introduction to Management Accounting, Prentice Hall
- 3. SharmaandShashiK. Gupta,ManagementAccounting,KalyaniPublishers
- 4. Reddy, T.S.& Dr. Hariprasad Reddy, Y, Management Accounting, Margham Publications, Chennai.

 $5. \quad Hansen-Mowen, Cost Management Accounting and Control, South Western College.$



CO1: Understand Management accounting concepts

CO2: Apply Financial Statement analysis

CO3:ComputeRatio Analysis

CO4:PrepareCashFlowAnalysisandMarginalcosting

CO5:ComputeBudgetingandCapital Budgeting.



SubjectName:EntrepreneurialDevelopment Year: III

SubjectCode: CZ26C Semester:VI

UNITI:Entrepreneurship

Entrepreneur:MeaningofEntrepreneurship – TypesofEntrepreneurship – TraitsofEntrepreneurship – FactorsPromotingEntrepreneurship—BarrierstoEntrepreneurship—theEntrepreneurialCulture— Stages in Entrepreneurial Process – Women Entrepreneurship and Economic Development – SHG.

UNITII:DevelopingSuccessfulBusinessIdeas

Recognizing Opportunities – Trend Analysis – Generating Ideas – Brain Storming, Focus Groups, Customer Advisory Boards, Day in the life Research – Encouraging Focal Point for Ideas and Creativityat a Firm Level – Protecting Ideas from Being Lost or Stolen – Patents and IPR.

UNITIII:OpportunityIdentificationandEvaluation

Opportunity Identification and Product \ Service Selection - Generation and Screening the Project Ideas-MarketAnalysis, TechnicalAnalysis, CøstBenefitAnalysis and NetworkAnalysis-Project Formulation-Assessment of Project Feasibility-Dealing with Basic and Initial Problems of Setting up of Enterprises

UNITIV:BusinessPlanningProcess

MeaningofBusinessPlan—BusinessPlanProcess —AdvantagesofBusinessPlanning —Preparinga Model Projects Report for Starting a New Venture (Team Based Project Works).

UNITY: Funding

Sources of Finance – Venture Capital – Venture Capital process – Business Angles – Commercial Banks – Government Grants and Schemes .

TEXTBOOKS:

- 1. Reddy, Entrepreneurship: Text&Cases-Cengage, NewDelhi.
- 2. Kuratko/rao,Entrepreneurship:asouthasianperpective.-Cengage,NewDelhi.
- 3. Leach/Melicher, Entrepreneurial Finance—Cengage., New Delhi.
- 4. K.Sundar–EntrepreneurshipDevelopment–VijayNicoleImprintsprivate Limited
- 5. KhankaS.S.,EntrepreneurialDevelopment,S.Chand&Co.Ltd.,NewDelhi,2001. 6.Sangeeta Sharma, Entrepreneurship Development, PHI Learning Pvt. Ltd., 2016

REFERENCEBOOKS:

- 1. Barringer, B., Entrepreneurship: Successfully Launching New Ventures, 3rd Edition, Pearson, 2011.
- 2. Bessant, J., and Tidd, J., Innovation and Entrepreneurship, 2nd Edition, John Wiley & Sons, 2011.
- 3. Desai, V., Small Scale Industries and Entrepreneurship, Himalaya Publishing House, 2011.
- 4. Donald, F.K., Entrepreneurship-Theory, Processand Practice, 9th Edition, Cengage Learning, 2014.
- 5. Hirsch,R.D.,Peters,M.andShepherd,D.,Entrepreneurship,6thEdition,TataMcGraw-HillEducation Pvt.Ltd., 2006.

 $6. \ Mathew, J.M., Entre preneurship Theory at Cross Roads: Paradigms and Praxis, 2^{nd} Edition, Dream Tech, \ 2006.$



- 7. Morse, E., and Mitchell, R., Cases in Entrepreneurship: The Venture Creation Process, Sage South Asia, 2008.
- 8. NagendraandManjunath, V.S., EntrepreneurshipandManagement, Pearson, 2010.
- 9. Reddy, N., Entrepreneurship: Textand Cases, Cengage Learning, 2010.
- 10. Roy,R.,Entrepreneurship,2ndEdition,OxfordUniversityPress,2011.
- 11. Stokes, D., and Wilson, N., Small Business Management and entrepreneurship, 6th Edition, Cengage Learning, 2010.

CO1: Understand the Concept of different types of environment.

CO2:IdentifythePoliticalandIndianconstitutionpertainingtobusiness.

CO3:Understandaboutthesocialresponsibilityofbusiness.

CO4: Analyse the Economic environment and its impact on business

CO5:UnderstandaboutFinancialenvironment,GDP,RBIstockexchange,IDBI,Non-Banking financial companies (NBFC).

Subject Name: Income Tax Law and Practice -II

Year: III

Subject Code: CZ46A Semester:VI

UNITI:IncomefromCapitalGain

CapitalGain-Meaning -Shorttermand LongtermCapitalGains -CertainTransactionsnot included as transfer - Cost of Acquisition - Cost of Improvement - Indexation - Capital Gain under different circumstances - Exempted Capital Gains - Computation of Capital Gains.

UNITH: Income from other sources

Computation – Grossing up – Deductions in Computing Income under the head and other related provisions.

UNIT III: Clubbing of Incomes and Set off / Carry forward and Set – Off of losses Clubbing of Incomesunder varioussituations—DeemedIncomes—SimpleProblemsonclubbingofincomes—Setoff – Carry forward and set off of losses.

UNITIV:DeductionsfromGrossIncome

PermissibleDeductionsfromGrossTotalIncomeSec.80C,80CCC,80CCCD,80D, 80DD,80DDB,80E, 80G, 80GG, 80GGA, 80QQB, 80RRB, 80U. Assessment of Individual – Computation of Tax.

UNITY: Income Tax Authorities and Procedure of Assessment

IncomeTaxAuthorities—PowersoftheCentralBoardofDirectTaxes(CBDT),CommissionersofIncome Tax and Income Tax officers.AssessmentProcedures -Self Assessment – BestJudgementAssessment – Income Escaping Assessment (Reassessment)Advance Payment of Tax – Meaning and Due dates.

TEXT BOOKS:

- 1. NaveenMittal-PeinciplesofIncomeTax Law &Practice-CengageNew Delhi
- 2. T.Srinivasan-IncomeTax&Practice-VijayNicoleImprintsPrivateLimited,Chennai

REFERENCEBOOKS:

- 1. Vinod, K. Singhania, Students Guideto Income Tax, Taxman Publications Pvt. Ltd.
- 2. Mehrotra-IncomeTaxLaw&Accounts,Goyal,SathiyaBhavanPublications.
- 3. Gaur&Narang,IncomeTaxLaw&Practice,KalyaniPublishers.
- 4. Murthy.A,IncomeTaxLaw&Practice,VijayNicoleImprintsPvt.Ltd.Chennai
- 5. HariharanN,IncomeTaxLaw&Practice,VijayNicoleImprintsPvt.Ltd.Chennai
- $6. \ \ Reddy, T.S. \& Hariprasad Reddy, Y, Income Tax Theory, Law \& Practice, Margham Publications, Chennai.$

COURSEOUTCOME

CO1:ComputeIncomefromCapitalGain

CO2: Compute Income from other sources

CO3: Compute Clubbing of Incomes and Set off/carry forward and Set - off Losses

CO4: Enumerate Deductions from Gross Income

CO5:UnderstandtheProcedureofAssessment

Subject Name: Human Resource Management Year:III

SubjectCode :CZ46B Semester:VI

UNITI: Introduction

NatureandScopeofHumanResourcesManagement –DifferencesbetweenPersonnelManagementandHRM – EnvironmentofHRM-HRMAccounting-HumanResourcePlanning-Recruitment-Selection-Methods of Selection – Uses of various Tests – Interview techniques in Selectionand Placement.

UNITII: Training

Meaning – Induction – Methods – Techniques – Identification of the Training needs – Training and Development – Performance appraisal – Transfer – Promotion and Termination of services – Career Development.

UNITIII: Compensation & Labour Relation

Cost to Company- CTC Fixed and Flexible Pay - Components - Incentives - Benefits - Motivation - Talent Retention- Welfare and Social Security Measures - Opportunities, Challenges, and Recent Trends in Compensation.

Need-FunctionsofTradeUnions -FormsofCollectivebargaining-WorkersParticipationinmanagement- Types and effectiveness. Industrial Disputes and Settlements (laws excluded)-

SocialEthicsandResponsibility

UNITIV: HumanResource Accounting & Audit

Human Resource Accounting- Meaning- Objectives- Need& Limitations. Human Resource Audit – Nature – Benefits – Scope – Approaches.

UNITY: Corporate Ethics & Corporate Social Responsibility

Business Ethics – Concept, Characteristics, Importance and Need for ethics- Sources of Ethics, Concept of Corporate Ethics, code of Ethics- Guidelines for developing code of ethics, Ethics in Human Resource Management

Corporate Social Responsibility: Concept, Scope & Relevance and Importance of CSR in Contemporary Society. CSR towards employees and workers - CSR and environmental concerns - Role of HR professional sin CSR.

TEXTBOOK

 $1.\ Rao, VSP, Human Resource Management, Excel Books$

REFERENCEBOOKS:

- 1. Ashwathappa, Human Resource Management, Himalaya Publishing House
- 2. GarryDeseler,HumanResourceManagement,PrenticeHall
- 3. Prasad, LM, Human Resource Management, Sultan Chand & Sons
- 4. Tripathi, Human Resource Management, Prentice Hall
- $5. \ Sundar \& Srinivas an, Essentials\ of Human Resource Management, Vijay Nicole Imprints Pvt. Ltd.$

Chennai

CO1: Understand Nature and scope of HRM, planning, Recruitment and Selection.

CO2: Understand Induction, Training and Career Development.

CO3:EnumerateWelfareandsocialsecuritymeasures. CO4:

Understand Industrial Disputes and Settlements. CO5:

Apply Human Resource Audit.

