

BEST PRACTICE 1

Entrepreneurial Development Programme

(Vocational Training through Certificate Courses)

Objectives of the Practice

To encourage students to become entrepreneurs and make path for the creation of a better society.

- To motivate the students towards innovation and development in entrepreneurship.
- To provide knowledge about government schemes and financial support provided for entrepreneurship.

The Context

EDP is a programme that seeks to provide constructive direction for those who choose a career path from the regular traditional roles. It is the act of motivating, inculcating and developing entrepreneurial skills in the student which is needed to establish their own business.

- The motive behind EDP is to stimulate the student for adopting entrepreneurship as a career and to enable her to identify and exploit the opportunities for new Entrepreneurship is the only solution to the unemployment problem.

CERTIFICATE COURSES BY MAJOR DEPARTMENTS:

- Apart from the EDP Cell, the Major Departments too motivate their students to add value to themselves by offering them Specialised Certificate Courses in their own stream.

DAILY STALLS:

- Students of B.Com(Honours) had a daily display of their stalls, which imbibed a sense of entrepreneurship within them.

The Practice

To make the student self-reliant , the Empowerment Programme was introduced in the academic year 2005-2006. The Empowerment Programme enables the students to acquire knowledge, skills and techniques which helps them in their personal as well as social growth and it always strives to develop their entrepreneurial skills. This makes the students to become the **job-providers rather than the job-seekers.**

EDP CELL:

Certificate courses offered during the academic year 2021-22:

Certified by National Centre for Vocational & Technical Education (NCVTE) under

MHRD, Government of India,

- **Diploma in Web Designing,**
- **Diploma in Fashion Designing,**
- **Diploma in Beauty Technician,**
- **Diploma in Event Management,**
- **Tally ERP9 and**
- **Nutrition & Dietetics.**

The Certificate course fee was sponsored by the Management.

CERTIFICATE COURSES BY MAJOR DEPARTMENTS:

(NCVTE, MHRD certified)

COMMERCE:

- Diploma in Supply Chain Management.

COMPUTER SCIENCE & MATHS:

- Diploma in 3D Animation and 2D Animation.

BUSINESS ADMINISTRATION:

- Diploma in GST.

PSYCHOLOGY:

- Diploma in School Counselling

EDP Exhibition:

At the end of the academic year 2021-22, on the day of **International Women's Day (8th March 2022)**, **EDP Exhibition** was organized along with the Students' Council Vaedictory, wherein the students exhibited their products and the various skills which they learnt during the vocational training programme.

Evidence of Success

Beneficiaries

2021-22 :

- **EDP – 577**
- **MAJOR DEPARTMENTS- 625**

Problems Encountered

- Lack of students' interest to invest the knowledge acquired to become

- Parents' hesitation in supporting their wards for business venture, which demotivates the
- Lack of willingness and perseverance by the students.
- Lack of courage and risk taking

Resources Required

- Space to conduct EDP Courses
- Materials required as per the course

BEST PRACTICE 2

EMPLOYABILITY SKILLS

INSTITUTION INNOVATION COUNCIL OF SKPC

Objectives of the Practice

- Identify the innovative ideas of the students and reward their innovations.
- Motivate the students through success stories.
- Enhance entrepreneurial knowledge of the students through workshops, seminars, interactions and competitions.

The context

Students are searching for the opportunity to establish their entrepreneurial skills at the young age. Modern learning may trigger their novel ideas to address their day to day societal problems. Institution Innovation Council of SKPC supports the students by helping them to take their innovative ideas to the next level with the help of the Experts in the particular field.

The Practice

Women are at higher risk of starting their own business. They also face challenges in getting support from the relevant field exposure and financial access too. IIC – SKPC conducts seminars, workshops, experts' interaction, hackathon and exhibition to increase their entrepreneurial ability in their respective fields. Educate the students to fetch financial support through proper network with the investors.

Evidence of Success

IIC-SKPC has so far organized 17 seminars, 5 workshops, 4 Competitions and 2 field visits to build the confidence and competency level of the prospective entrepreneurs. These programs help the students to acquire clarity to pinch the innovative business, proposal writing, and approaches in the recent business trends.

Problems encountered

Many proposals are actually created by the students for start-ups, but they still have the fear of taking the financial risk and are unable to balance both the Start-Up and the academics. Identifying the committed students for the long run is a major problem faced by IIC-SKPC.

Resources Required

- Need funding facility for the Start-Ups.
- Require Permanent experts to guide the students from time to time.